

# Faculty Position Announcement

## Professional Practice Assistant Professor of Swine Production

Department of Animal Sciences

College of Food, Agricultural, and Environmental Sciences

The Ohio State University

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### Position Overview

- Distribution of Effort: 75% Teaching, 25% Extension
- Position Track: Professional Practice

### Position Location

Columbus, Ohio

### Position Description

Our aim is to recruit and support a scholar in a 12-month professional practice position focused on swine production. This is a non-tenure track, multi-year appointment eligible for renewal. The ideal candidate will establish an innovative teaching program to deliver animal sciences subject content at the introductory, intermediate and/or upper level. Specific course assignments will vary depending on the needs of the department, but the successful candidate will have a deep understanding of the swine industry and will teach an advanced course on swine production. Additional teaching responsibilities will depend on departmental needs. The successful candidate will also be expected to adapt teaching methods to the needs of diverse learners and use existing and new technologies to deliver subject matter through both in-person and virtual formats. The range of duties will include contact hours with students in class, recitation, and/or laboratories, and additional commitment to course preparation, student office hours, team meetings, grading, etc. In addition, the successful candidate will be involved with Extension programming by developing outreach events targeted to the swine industry as well as youth. Specifically, this could include working in collaboration with the existing educational, research, and Extension teams at the Ohio State University and/or through strategic partnerships with stakeholders and allied industry groups in the state of Ohio and nationally.

The incumbent will become an integral part of the undergraduate program of Animal Sciences. Expertise in teaching courses in swine production would be favorable, and the successful candidate will be expected to advise undergraduate students in academic and career planning. Faculty members have a shared responsibility to support and sustain the CFAES Principles of Community, convey good citizenship, and interact collegially. We strongly encourage applications from individuals with diverse life experiences and whose scholarship demonstrates successful collaborative efforts and interactions with industry, academic, government, and non-government organizations.

### Performance Objectives

1. Advance the practice of teaching through scholarship.
2. Contribute to the Department's academic mission through the teaching of up to 15 credit hours of undergraduate courses per year.
3. Advise undergraduate students.



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AND ENVIRONMENTAL SCIENCES

Department Animal Sciences  
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4. Work collaboratively with faculty and staff in Extension programming, including youth Extension programs.
5. Demonstrate an ability to cultivate learning environments that are equitable and inclusive of students with diverse social identities and backgrounds, and commitment to enhancing diversity and inclusion within Animal Sciences and related professions.
6. Work collaboratively with university faculty, staff, and students to advance the land grant mission of the college and university.
7. Serve the department, college, university, and professional communities through committee work and other appropriate responsibilities and activities.

## Education and Experience Requirements

### Required:

- Ph.D. in animal sciences, biology, or a related discipline.
- Evidence of effective teaching practices.
- Ability to teach within the broad disciplines of animal sciences including growth, development, physiology, nutrition, genetics, and behavior.
- Excellent verbal and written communication skills and a willingness and ability to work closely with diverse groups of academic (e.g., students, staff, faculty) and industry audiences.
- Demonstrated interest in and/or experience with teaching, recruiting, mentoring, and advising diverse underserved students including women, students of color, first generation, and non-traditional students.

### Desired:

- Experience or experiential learning in the swine industry.
- Evidence of collaboration with the swine industry.
- Evidence of effective collaboration and leadership with Extension programming.

## How to Apply

To be considered, please submit your application electronically via Workday [[https://osu.wd1.myworkdayjobs.com/OSUCareers/job/Columbus-Campus/Professional-Practice-Assistant-Professor-of-Swine-Production\\_R112307-1](https://osu.wd1.myworkdayjobs.com/OSUCareers/job/Columbus-Campus/Professional-Practice-Assistant-Professor-of-Swine-Production_R112307-1)]. Application materials must include:

### Required:

- Cover Letter
  - Briefly describe your qualifications, areas of expertise, career goals, and alignment with the position description.
- Curriculum Vita (CV)
- Statement of Teaching and Mentoring that includes innovative approaches to delivering swine education and mentoring students (two page limit).
- Names and Contact Information (email and phone number) of three references. References will be contacted and asked to provide letters of recommendation at the on-campus interview stage.

**Initial consideration will be given to applications received by October 15, 2024.** Review of applications will continue until the position has been filled. We welcome informal inquiries, which can be made by contacting Search Committee Chair Dr. Benjamin Bohrer at [bohrer.13@osu.edu](mailto:bohrer.13@osu.edu).



## Department/School Information

The Department of Animal Sciences is based on two campuses in Ohio: one in Columbus and the other in Wooster. There are 35 faculty and 85 staff that deliver the research, teaching, and Extension programs of the department. Approximately 530 undergraduate students and 45 graduate students are enrolled. Undergraduate students can choose from seven Animal Sciences minors and three major degree specializations including Animal Biosciences, Animal Industries, and Veterinary Technology. The Department offers a robust [graduate program](#) that awards MS and PhD degrees. The Department aims to increase the economic profitability of agricultural animals and the quality of their products through the departments priority areas that include: 1) Nutrition and the Microbiomes, 2) Growth and Development, 3) Health and Disease, and 4) Welfare and Human-Animal Interactions. Herds and flocks of major food-producing animals for experimental studies are maintained across both campuses and statewide. Excellent opportunities are available for collaboration with food, veterinary, medical, animal and plant scientists on the Wooster and Columbus campuses. Additional information is available at the Department's website, <https://ansci.osu.edu/>.

## The College

The College of Food, Agricultural, and Environmental Sciences (CFAES) anchors its mission in a simple, yet powerful phrase: *We Sustain Life*. Faculty, staff and students alike contribute to this mission in a variety of ways. Our [Strategic Alignment](#) outlines the colleges values: Land-Grant Scholarship; Lifespan Learning; Diversity, Equity and Inclusion; Integrity and Accountability; and Permeable Borders. These values, which align with the university's [Shared Values](#), shape our goals of our Strategic Alignment. We are committed to scholarship across three mission areas (teaching, research, Extension) with a commitment to serving our state in addition to the country and world. As a land grant, we are part of a cooperative structure that includes key partners all dedicated to integrating research, education, and Extension to improve the food and agricultural sectors, the environment, and the quality of people's lives. We educate not just undergraduate and graduate students but learners across the lifespan. We work to ensure groundbreaking scientific discoveries are brought out of the laboratory and into the hands of those who can put them to work.

CFAES houses [11 departments/schools](#) with over [20 undergraduate majors](#) and [9 graduate programs](#), including 3 interdisciplinary programs affiliated with multiple Ohio State colleges. We also administer [OSU Extension](#), which provides robust and relevant programming to Ohioans and beyond in the areas of [Agriculture and Natural Resources](#), [4-H Youth Development](#), [Family and Consumer Sciences](#), and [Community Development](#). We are one college spanning three campuses: Columbus, CFAES Wooster, and Statewide. Our CFAES Wooster campus includes a large research station and Ohio State's only two-year academic unit, [Ohio State ATI](#). The Statewide campus includes [11 research stations](#) and Extension offices in all of Ohio's 88 counties. Our [At a Glance](#) provides additional information regarding our size, capacity, and impact as a college.

## The University

Ohio State is a top-20 public university, and its Ohio State Wexner Medical Center is one of America's leading academic health centers and recently ranked No. 4 on *Forbes'* list of best U.S. employers for diversity. Eligible Ohio State employees receive comprehensive benefits packages, including medical, dental and vision insurance, tuition assistance for employees and their dependents, and state or alternative retirement options with competitive employer contributions.



The Ohio State University's Shared Values include Excellence and Impact, Diversity and Innovation, Inclusion and Equity, Care and Compassion, and Integrity and Respect. Our university community welcomes differences, encourages open-minded exploration and courageous thinking, and upholds freedom of expression.

Ohio State is a dynamic community where opportunity thrives, and individuals transform themselves and their world. Positions are available in countless fields and specialties. Become a Buckeye and contribute to an incredible legacy that serves to guide our future and shape a better tomorrow.

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. The Office of Academic Affairs (OAA) has established [Dual Careers and Faculty Relocation \(DCFR\)](#) to focus on supporting new and prospective faculty and their loved ones. Service offerings include dual careers partner consultations, identifying potential employers and/or employment opportunities, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and in the surrounding community. While employment opportunities are not guaranteed, resources and consultation are provided to support the partners of new and prospective faculty as they are considering or transitioning to The Ohio State University.

In addition to being responsive to dual-career opportunities, we strongly promote work-life balance to support our community members through a suite of institutionalized policies. Ohio State is an [NSF ADVANCE](#) institution and a member of the [Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium \(HERC\)](#).

Located in Ohio's capital city, Ohio State's Columbus campus is near the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation, and technology industries. Additional information about the Columbus area is available [here](#). In addition to its Columbus campus, Ohio State has four [regional campuses](#) including Ohio State Lima, Ohio State Mansfield, Ohio State Marion, and Ohio State Newark, in addition to [CFAES Wooster Campus](#), which houses [Ohio State ATI](#).

All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status.

*Final candidates are subject to successful completion of a background check.*

