

**Michigan State University College of Veterinary Medicine**

**Assistant/Associate/Full Professor in Animal Welfare Science**

**Job/Position URL:** <https://careers.msu.edu/en-us/job/520163/asstassocfull-professor-animal-welfare-science>

**Job/Posting ID:** 968384

The College of Veterinary Medicine at Michigan State University invites applications for a tenure system or fixed-term faculty appointment in animal welfare science at the rank of assistant, associate, or full professor, depending on qualifications and experience.

The position will incorporate a mix of teaching, research, outreach, and academic service responsibilities. The teaching responsibilities involve delivering comprehensive, species-spanning animal welfare and behavior education throughout our professional veterinary curriculum. This includes the design and development of animal welfare course content, courses, and mentoring students in animal welfare projects. The role also entails advising our veterinary student team in the Intercollegiate Animal Welfare Judging and Assessment Contest. The research duties are to conduct independent and/or collaborative research that is relevant to the college and our stakeholders and becomes recognized both nationally and internationally for its contributions to advancing animal welfare.

The college has three internal departments: Large Animal Clinical Science, Small Animal Clinical Sciences, and Pathobiology and Diagnostic Investigation. The research direction of the successful candidate will determine in which of these departments she/he/they will be appointed.

The College of Veterinary Medicine at Michigan State University stands at the forefront of veterinary education, research, and service. Our faculty, staff, and students are driven by a shared desire to advance animal health and wellbeing through our missions to learn, discover, heal, and protect. At the heart of our college is the belief that the success of our faculty is integral to the excellence of our educational programs and the impact of our research. We provide robust support systems, including professional development opportunities, innovative teaching resources, and formal mentoring, to ensure our faculty can reach their full potential.

**Diversity, Equity, and Inclusion:** The mission of the college is to be inclusive as we learn, discover, heal, and protect. We, as a college, aim to identify, attract, and retain talented students, faculty, and staff reflective of the diversity of the populations in our state, the nation, and the world. Our academic, scholarly, and service roles, considered separately and collectively, form the foundation of an inclusive culture that is committed to respecting, nurturing, and advancing all individuals.

**CVM Core Value of Diversity:** We are committed to promoting the principles of equal opportunity and multiculturalism where all individuals are valued, respected, provided opportunity to flourish and open doors in their pursuit of excellence. We encourage and welcome our community to share ideas with us surrounding opportunities to advance diversity, equity, and inclusion.

### **Required Degree**

Candidates must hold a doctoral degree (PhD and/or DVM/VMD) or equivalent in animal welfare, a related animal science field, or veterinary medicine with relevant specialization. Example of a PhD equivalent include a DSc, and examples of a DVM/VMD equivalent include a BVSc, BVSC, BVetMed, BVM&S, and BVMS.

### **Minimum Qualifications**

Candidates must hold a doctoral degree in animal welfare, a related animal science field, or veterinary medicine with relevant specialization. A strong commitment to effective and innovative instruction in animal welfare across various species is essential, as is a record of research productivity and mentoring trainees that is commensurate with career stage. Excellent written, verbal, and interpersonal communication skills are required, along with proven ability to collaborate within team settings and create an equitable and inclusive environment. Candidates should show potential to contribute to the [missions](#) of the College of Veterinary Medicine and alignment with our [values](#) (mission, vision, and values statements at <https://cvm.msu.edu/about/strategic-planning-2021-26/mission-vision-and-values-1>).

## **Desired Qualifications**

A doctoral degree in veterinary medicine with relevant specialty training and certification is an asset. A record of developing curricular content that weaves animal welfare throughout a veterinary medical curriculum is desired, as is evidence of collaborative or interdisciplinary research that directly advances animal welfare. Demonstrated experience leading diverse and inclusive teams, mentoring excellence, or contributing to scholarship of teaching are assets.

## **Required Application Materials:**

### **Letter of Intent/Cover Letter:**

A letter of intent highlighting specific strengths related to this position, overall related qualifications, experience, accomplishments, and career goals. For tenured and continuing system positions, include research interests and funding history.

### **Curriculum Vitae/Resume:**

Your most recently updated CV

### **References:**

Phone/email of three (3) individuals to serve as professional references.

### **Teaching Philosophy**

### **Diversity Statement:**

Statement on your commitment to diversity.

Diversity is defined as the state or quality of being different and as individuals we are all uniquely different. To be an inclusive campus is to respect and value differences. We embrace people from all backgrounds, experiences, and viewpoints.

**Application Instructions:** The Search Committee will begin reviewing applications on September 9, 2024, and will continue until the position is filled. Michigan State University has an on-line, centralized application procedure and all candidates are asked to submit a package including a cover letter outlining interest in the position, specific pertinent strengths, relevant experiences, and career goals; teaching philosophy statement; statement on diversity, equity, and inclusion describing approach(es) to inclusive excellence; and curriculum vitae. Those seeking more information are invited and encouraged to contact Dr. Susan Ewart, Search Committee

Chair at [ewarts@msu.edu](mailto:ewarts@msu.edu) in confidence. More information on the CVM also can be found at <https://cvm.msu.edu/>. To apply, please visit the MSU Careers website: <https://careers.msu.edu/en-us/job/520163/asstassocfull-professor-animal-welfare-science>

**Department Website:**

<https://cvm.msu.edu/departments>

**Department Statements:**

**LCS:**

The Department of Large Animal Clinical Sciences (LCS) is educating the next generation of veterinary professionals, conducting research that improves the lives of animals and humans, and providing the finest clinical services available.

Our diverse faculty focuses on areas ranging from dairy, food animal, and specialized equine services to intensive research and student training. They work closely with students pursuing DVM degrees, veterinarians in internship and residency programs, and MS and PhD students. Learning to better understand, diagnose, and treat disease takes place in some of the most advanced facilities and laboratories. Faculty and students work together to find new solutions and put them into practice for a better world.

**SCS:**

We believe veterinarians make the world a better place. The Department of Small Animal Clinical Sciences (SCS) is committed to educating the next generation of veterinary professionals, conducting research that improves the lives of animals and humans, and bringing our skills and knowledge together to provide the best clinical services available.

The Department of Small Animal Clinical Sciences offers graduate programs through the [Comparative Medicine and Integrative Biology](#) program, a residency program, a DVM degree, a veterinary technician program, and specialty continuing education for practicing veterinarians.

**PDI:**

The Department of Pathobiology and Diagnostic Investigation is addressing contemporary and emerging issues in human and animal health by advancing knowledge in biomedical sciences, leading the continued development of diagnostic methods that meet ever-evolving needs, and providing exceptional professional training in the diverse and multi-disciplinary fields of pathobiology.